2026 COLORADO FIREFIGHTER TRUST MEETING SCHEDULE

All meetings will be held at West Metro Fire Protection District's Admin. Bldg. Board Room @ 11:00 am (MT) except where noted

Wednesday, February 4

Wednesday, May 6

Thursday, August 20

Tuesday, October 20
Annual Trust Membership Meeting, 4:30 PM

Thursday, November 12

Meeting of the Trust Committee – February 4

February 04, 2026 11:00 AM - 01:00 PM Mountain Time (US & Canada) Mountain Standard Time



Agenda Topic			Presenter	Page
1.	Approve Current Meeting Agenda			
2.	Approval of Minutes			3
	2.1	November 13, 2025 Regular Meeting Minutes		3
3.	Introduction of New Trustees Memo		Joseph DePaepe	8
	3.1	Amy Collins Bio		9
	3.2	David Vitwar Bio		11
	3.3	Jeremy Metz Bio		12
4.	Annual Election of Chair and Officers Memo		Joseph DePaepe	13
5.	Member Information Sub-Committee Appointment Memo		Joseph DePaepe	14
	5.1	Chad Christian Application		15
6.	Designation of Location for Public Notice of Meetings Memo		Joseph DePaepe	19
7.	December Interim Financial Statement and Monthly Check Registers Memo		Lei Shi	20
	7.1	December 2025 Interim Financial Statement		22
	7.2	October, November, and December Check Registers		32
	7.3	Schwab Investment Report		33
	7.4	Investment Summary		43
8.	Heart Program Draft Budget Memo		Lei Shi	53
	8.1	2026 Draft Budget Heart Report		55
9.	Cancer Program Draft Budget Memo		Lei Shi	57
	9.1	2026 Draft Budget Cancer Report		58

10.	Behavioral Health Program Draft Budget Memo	Lei Shi	60
	10.1 2026 Draft Budget Behavioral Health Report		61
11.	CSD Pool Subsidy Reduction Plan Memo	Joseph DePaepe	63
12.	Trust New and Lost Membership Update Memo	Joseph DePaepe	65
13.	Claims Review as of December 31, 2025 Memo	Paula Lowder	66
	13.1 Open Claims Report as of December 31, 2025		69
14.	Behavioral Health Program Update Memo	Joseph DePaepe	78
15.	Claims Review Committee Member Appointment Memo	Joseph DePaepe	80
16.	New Recording Secretary Appointment Memo	Joseph DePaepe	81
17.	Renewal of the Trust Administrator Service Agreement Memo	Joseph DePaepe	82
	17.1 Agreement Changes Summary		83
	17.2 MMA Management Agreement Template		85
18.	Legal	Geoff Wilson	
19.	Other Business	All	
20.	Adjourn		

Meeting of the Trust Committee – May 6

May 06, 2026 11:00 AM - 01:00 PM Mountain Time (US & Canada) Mountain Standard Time



Agenda Topic			Presenter	Page
1.	Approve Current Meeting Agenda		Sue Steward	
2.	Approval of Minutes		Sue Steward	3
	2.1	February 4, 2026 Regular Meeting Minutes		3
3.	Open Claims Review as of March 31, 2026 Memo		Paula Lowder	9
	3.1	Open Claims Report		12
4.	March Interim Financial Statement and Monthly Check Registers Memo		Lei Shi	20
	4.1	March 2025 Interim Financial Statement		22
	4.2	January, February, and March Check Registers		32
5.	Heart Program Final Budget Memo		Lei Shi	33
	5.1	Final Heart Budget Report		35
6.	Cancer Program Final Budget Memo		Lei Shi	37
	6.1	Final Cancer Budget Report		38
7.	Behavioral Health Program Final Budget Memo		Lei Shi	40
	7.1	Final Behavioral Health Budget Report		41
8.	Surplus Analysis Memo		Joseph DePaepe	43
	8.1	Heart and Cancer Award Programs Surplus Analysis Display		44
9.	Trust New and Lost Membership Update Memo		Joseph DePaepe	46
10.	Cost of Living Adjustment (COLA) and Rate Increase Review Memo		Joseph DePaepe	47
	10.1	COLA Data Display		48
11.	July 1, 2026–2027 Proposed Renewal Letters Memo		Joseph DePaepe	50
	11.1	Heart Program Renewal Letter - Non CSD		51

	11.2 Cancer Program Renewal Letter - CSD		52
	11.3 Cancer Program Renewal Letter - Non-CSD		53
	11.4 Heart and Cancer Program Renewal Letter - CSD		54
	11.5 Heart and Cancer Program Renewal Letter - Non CSD		55
12.	McGriff Actuary Letter of Engagement Memo	Joseph DePaepe	56
	12.1 Actuary Letter of Engagement Memo		57
13.	Yearend Financial Audit Engagement Letter	Joseph DePaepe	63
	13.1 Statement of Work		65
14.	Renewal of the Trust Administrator Service Agreement Memo	Joseph DePaepe	73
	14.1 Final Redlined Agreement		74
15.	Trustees' Errors & Omissions Liability Insurance Renewal Memo	Joseph DePaepe	89
16.	Renewal of Crime Insurance for Trust Committee Memo	Joseph DePaepe	90
17.	Behavioral Health Program Update Memo	Joseph DePaepe	91
18.	Sedgwick Claims TPA Annual Fee Approval Memo	Paula Lowder	93
19.	2025 Claims Survey Results Memo	Paula Lowder	94
	19.1 Claimant Satisfaction Survey Recap		95
20.	Renew First Amendment to the Adoption Agreement for City & County of Denver Memo	Joseph DePaepe	96
	20.1 Redlined First Amendment to Adoption Agreement.		97
21.	Trustee Retirement Recognition Memo	Joseph DePaepe	102
22.	Legal	Bo Riley	
23.	Other Business	All	
24.	Adjourn		

Meeting of the Trust Committee – August 20

August 20, 2026 11:00 AM - 01:00 PM Mountain Time (US & Canada) Mountain Standard Time



Agenda Topic			Presenter	Page
1.	Approve Current Meeting Agenda		Sue Steward	
2.	Approval of Minutes		Sue Steward	3
	2.1	May 8, 2026 Regular Meeting Minutes		3
3.	Trust Actuary Report as of June 30, 2026 Memo		Joseph DePaepe	10
	3.1	Heart Program Actuary Report		12
	3.2	Cancer Program Actuary Report		21
	3.3	Behavioral Health Actuary Report		31
4.	2025–2026 Draft Financial Audit Report Memo		Joseph DePaepe	41
	4.1	Draft Governance Letter to Trustees		42
	4.2	Draft Management Representation Letter		45
	4.3	Draft Financial Audit Report		50
5.	Preliminary Behavioral Health Program Pricing Analysis Memo		Joseph DePaepe	72
	5.1	Behavioral Health Pricing Worksheet		73
6.	Open Claims Review as of June 30, 2026 Memo		Paula Lowder	74
	6.1	Open Claims Report		77
7.	June Interim Financial Statement and Monthly Check Registers Memo		Lei Shi	82
	7.1	June 2026 Interim Financial Statement		84
	7.2	April, May, and June Check Registers		96
8.	Revised Final Budget for Heart, Cancer, and Behavioral Health Programs Memo		Lei Shi	97
	8.1	Revised Final Heart Budget		99

	8.2 Revised Final Cancer Budget		101
	8.3 Revised Final Behavioral Health Budget		103
9.	Trust New and Lost Membership Update Memo	Joseph DePaepe	105
10.	Behavioral Health Program Update Memo	Joseph DePaepe	106
11.	Conflict of Interest Discussion Memo	Joseph DePaepe	108
	11.1 Draft Conflict of Interest Policy		109
	11.2 Trustee Annual Conflict of Interest Statement		112
12.	SB26-184 Veto Discussion Memo	Joseph DePaepe	113
	12.1 Key Concerns with the Proposed Bill 26-148		114
13.	Reappointment Reminder and Nomination of Trust Committee Members Memo	Joseph DePaepe	116
14.	2026 Annual Trust Membership Meeting Memo	Joseph DePaepe	117
	14.1 Draft Annual Membership Meeting Packet		118
15.	Trust Committee Member Service Recognition Update Memo	Joseph DePaepe	153
16.	Feedback on Colorado Firefighter Trust Memo	Paula Lowder	154
17.	Legal	Bo Riley	
18.	Other Business	All	
19.	Adjourn		

Meeting of the Trust Committee – November 12

November 12, 2026 11:00 AM - 01:00 PM Mountain Time (US & Canada) Mountain Standard Time



Agenda Topic			Presenter	Page
1.	Roll Call			
2.	Approve Current Meeting Agenda		Sue Steward	
3.	Approval of Minutes		Sue Steward	3
	3.1	August 20, 2026 Regular Meeting Minutes		3
4.	Interim Financial Statement & Monthly Check Registers Memo		Lei Shi	9
	4.1	September 2026 Interim Financial Statement		11
	4.2	July, August and September Check Registers		20
5.	Trust New and Lost Membership Update Memo		Paula Lowder	21
6.	Updated Trust Program Membership List Memo		Joseph DePaepe	22
7.	Open Claims Review as of September 30, 2026 Memo		Paula Lowder	26
	7.1	Open Claims Report as of September 30, 2026		29
8.	IARC Research on Mesothelioma Cancer Memo		Joseph DePaepe	34
	8.1	Mesothelioma Pricing Analysis		36
9.	Firefighter Fitness Grant Program Allocation and Deferred Forfeiture Memo		Lei Shi	37
	9.1	Firefighter Heart Fitness Grant Allocation Report		38
10.	Top Prospects for Trust Memo		Paula Lowder	42
	10.1	Top Prospect List As of October 2026		43
11.	Marketing Activity Memo		Alex Terlecky	45
12.	Establish 2027 Trust Meeting Dates and Posting Place Memo		Joseph DePaepe	46
13.	Twelfth Annual Membership Meeting Recap Memo		Joseph DePaepe	47

14.	Behavioral Health Program Update Memo	Paula Lowder	48
15.	Member Information Sub-Committee Reappointment Memo	Joseph DePaepe	50
16.	Legal	Bo Riley	
17.	Other Business	All	
18.	Adjourn		