

## Outline of issues and thoughts

### Colorado Behavioral Health Service Delivery Issues

1. Behavioral Health (BH) program will be a separate accounting within the CFHC Program
2. Trust considers a formally name change to Colorado Firefighter Heart Cancer & Behavioral Health Trust
3. Proposed effective date, target is, January 1, 2023
4. Finalize amendments to Trust Agreement November
5. 45 day notice of Special Membership Meeting November 20 or later
6. Update to members by Board Chair at Trust Membership Meeting
7. \$ 1,000,000 funding from DFPS can be applied for upfront
8. Board may stay the same until additional board needs are Identified
9. Additional Member HR input will be solicited through the Member Input Committee
10. Current Trust Member Input Committee positions can be utilized for additional member participation and input
11. Recognition that entities with robust program do not achieve participation by a large percentage of those in need do to the stigma of needing help translates negatively to management perception.
12. Metro suburban areas have a variety of programs with professionally trained clinicians in emergency responder BH issues that may be accessed.
13. There are roughly 11,000 volunteers and 6,000 career Firefighters in Colorado
14. Anticipated that treatment for 17%-20% of first responders is needed
15. Estimates of cost to pick up 100% of BH issues for firefighters is \$300- \$400 per firefighter annually
16. Develop budget
17. First year program would anticipate all departments continuing their current programs and the Trust will only pick up associated out of pocket expenses not covered by department's 2022 or 2023 current BH programs
18. Develop Survey of fire departments may be needed to assess deductible levels and current BH plan design.
19. Mail out survey
20. Develop a coverage form
21. Need a list of all public entity fire operations in the state.
22. Mail out notice of BH trust
23. Develop Web site informational Page
24. Develop claim form
25. Develop Claim process - Educate Claims TPA
26. Do we need separate Checking account
27. Determine the extent an Administration and claims system for 17,000 members is needed.