

Outline of Issues and Thoughts

Colorado Behavioral Health Service Delivery Issues

1. Behavioral Health (BH) program proposed to be a separate accounting within the CFHC Program
2. Trust may consider a formally name change to Colorado Firefighter Heart Cancer & Behavioral Health Trust
3. Proposed effective date, target is, January 1, 2023
4. Finalize amendments to Trust Agreement November – **Work in Progress**
5. 45 day notice of Special Membership Meeting November 20 or later – **Set for Thursday December 8**
6. Update to members by Board Chair at Trust Membership Meeting - **Done**
7. \$ 1,000,000 funding from DFPS can be applied for upfront
8. Board may stay the same until additional board needs are Identified
9. Additional Member HR in put to the CFHC Trust will be solicited through the newly formed Member information Committee - **4 interested one submitted application**
10. Current Trust Member Input Committee positions can be utilized for additional member participation and input
11. Recognition that entities with robust program do not achieve participation by a large percentage of those in need due to the stigma of needing help translates negatively to management perception.
12. Metro suburban areas have a variety of programs with professionally trained clinicians in emergency responder BH issues that may be accessed. – **Identified 9 providers, collected contact information and we are scheduling meetings.**
13. There are roughly 11,000 volunteers and 6,000 career Firefighters in Colorado with 320 + or -
14. Anticipated that treatment for 17%-20% of first responders is needed
15. Estimates of cost to pick up 100% of BH issues for firefighters is \$300- \$400 per firefighter annually -
16. Develop budget
17. First year program would anticipate all departments continuing their current programs and the Trust will only pick up associated out of pocket expenses not covered by department's 2022 or 2023 current BH programs
18. Develop Survey of fire departments may be needed to assess deductible levels and current BH plan design. – **Completed with help from Stakeholders 11/04/22**
19. Mail out survey? - **11/6/22 Mailed out to 320+- departments**
20. Develop a coverage form or coverage outline
21. Need a list of all public entity fire operations in the state. - **Received from DFPC need to limit to eligible FDs**
22. Mail out notices of BH trust - **to 320+- eligible fire operations**
23. Develop Web site informational Page - **Posted at CFHCTrust.org**
24. Develop claim form
25. Develop Claim process - Educate Claims TPA
26. Do we need separate Checking account
27. Determine the extent an Administration and claims system **for 320+- members and 17,000 covered individuals**
28. Post stakeholders' meeting Recordings to the web - **Done**
29. Post Agendas of stakeholder's meetings to the web - **Done**
30. Estimated 1% of firefighters use inpatient BH Services at a cost of \$1000 per day
31. Several fire operations indicated their EAP programs only covered 6 visits for in network providers
32. Copays, deductibles and out of pocket expenses are prevalent and would apply to the 20% of FF
33. Some programs include family members most do not